

BCR ANNEX II - Update
ADIENT BCR LEGAL ENTITIES OVERVIEW (DEC 2025)

EEA		
Austria		
Adient Automotive Holding GmbH	1, Helmut Naue Platz, Mandling, Austria, 8974, Austria	
Belgium		
Adient Belgium BVBA	1, Paul Christiaenstraat, Assenede, 9960, Belgium	
Czech Republic		
Adient Czech Republic k.s.	Dubicka 1800, Ceska Lipa, 47000, Czech Republic	
Adient Strakonice s.r.o.	1111, Heydukova, Strakonice, 38601, Czech Republic	
France		
Adient France SAS	6 Rue Schertz, F-67100, Strasbourg-Meinau, France	
Adient Holding France	6, Rue Schertz, Strasbourg, F-67100, France	
Adient Interiors France SAS	48, rue de l'Industrie, Conflans, 70800, France	
Adient Seating SAS	6 Rue Schertz, Strasbourg Meinau, F-67100, France	
Adient Strasbourg	6, Rue Schertz, Strasbourg, F-67100, France	
Germany		
Adient Automotive Components GmbH	Rothenberger Strasse 55, Hilchenbach, 57271, Germany	
Adient Components Ltd. & Co. KG	Hertelsbrunnering 2, Kaiserslautern, 67657, Germany	
Adient Engineering and IP GmbH	20-30, Industriestr., Burscheid, Germany, 51399, Germany	
Adient Interiors Ltd. & Co. KG	20-30, Industriestr., Burscheid, Germany, 51399, Germany	
Adient Ltd. & Co. KG	20-30, Industriestr., Burscheid, Germany, 51399, Germany	
Adient Metal Forming Technologies GmbH	Muhlenstrasse, 21, Solingen, 42699, Germany	
Adient Saarlouis Ltd. & Co. KG	Ford Industrial Supplier Park, Saarlouis, 66740, Germany	
Adient Seating Ltd. & Co. KG	Industriesstrasse 20-30, 51399 Burscheid, Germany	
Adient Zwickau GmbH	Industriepark, 08393 Meerane, Germany	
Hungary		
Adient Hungary Kft.	2, Hammerstein utca, Mór, 8060, Hungary	
Adient Mezőlak Korlátolt Felelősségű Társaság	92/a, Petőfi Sandor u., Mezőlak, 8514, Hungary	
Ireland		
Adient Automotive Ireland Limited	3, North Wall Quay, IFSC, Dublin 1, Ireland	
Adient Holding Ireland Limited	3, North Wall Quay, IFSC, Dublin 1, Ireland	
Adient International Ireland Limited	3, North Wall Quay, IFSC, Dublin 1, Ireland	
Italy		
Adient Italy S.r.l.	CORSO Fratelli Cervi 27, Collegno (TO), 10093, Italy	
Luxembourg		
Adient Financial Luxembourg S.a r.l.	35F Avenue John F Kennedy, L-1855, Luxembourg	
Adient Interiors Holding EU S.a.r.l.	35F Avenue John F Kennedy, L-1855, Luxembourg	
Adient Interiors Holding Luxembourg SCS	8-10, Avenue de la gare, Luxembourg, 1610, Luxembourg	
Adient Luxembourg Asia Holding S.a.r.l.	35F Avenue John F Kennedy, L-1855, Luxembourg	
Adient Luxembourg China Holding S.a.r.l.	35F Avenue John F Kennedy, L-1855, Luxembourg	
Adient Luxembourg Holding S.a.r.l.	35F Avenue John F Kennedy, L-1855, Luxembourg	
Adient Luxembourg Poland Holding S.a.r.l.	35F Avenue John F Kennedy, L-1855, Luxembourg	
Poland		
Adient Foam Poland Spolka z ograniczona odpowiedzialnoscia	6, ul. Wygoda, Zory, 44-240, Poland	
Adient Poland Sp. z o.o.	78, ul. Swierczewskiego, Swiebodzin, 66-200, Poland	
Adient Seating Poland Spółka z ograniczona odpowiedzialnoscia	93, uL.H.Krupanka, Siemianowice Slaskie, 41-100	
Romania		
Adient Automotive Romania S.R.L.	65B, National Road, Commercial Zone Geamana, Bradu, no 16 Arges County, Romania	
Adient SRL	Room 24, 1 Hammerstein Street, Jimbolica City, Timis, Romania	
Slovakia		
Adient Innotec Metal Technologies s.r.o.	2740, Zvolenska cesta, Lucenec, 98401	
Adient Slovakia s.r.o.	4, Sturova, Bratislava, 81102, Slovakia	
Trim Leader, a.s	Kostany nad Turcom 337, Martin, 036 01, Slovakia	

BCR ANNEX II - Update
ADIENT BCR LEGAL ENTITIES OVERVIEW (DEC 2025)

Slovenia	
Adient Novo mesto, proizvodnja avtomobilskih sedežev, d.o.o.	Kandijska 60, Novo Mesto, Slovenia
Spain	
Adient Automotive S.L.	Carrera de Caballos 53, Zaragoza, Alagon, 50630, Spain
Adient Real Estate Holding Spain SL	C/ General Motors, numero 10, Parcela 30, Pedrola (Zaragoza), 50690, Spain
Adient Seating Holding Spain, S.L.	C/ General Motors, numero 10, Parcela 30, Pedrola (Zaragoza), 50690, Spain
Adient Seating Spain S.L.	C/ General Motors, numero 10, Parcela 30, Pedrola (Zaragoza), 50690, Spain
Sweden	
Adient Sweden AB	Hamneviksvägen 101, 418 79 Göteborg, Sweden
United Kingdom	
Adient Holding Germany Ltd.	120, Demise C, Ground Floor, Longwood Close, Westwood Business Park, Coventry
Adient Holding Ltd	120, Demise C, Ground Floor, Longwood Close, Westwood Business Park, Coventry
Adient Ltd	120, Demise C, Ground Floor, Longwood Close, Westwood Business Park, Coventry
Adient Properties UK Ltd	120, Demise C, Ground Floor, Longwood Close, Westwood Business Park, Coventry
Adient Seating UK Ltd	120, Demise C, Ground Floor, Longwood Close, Westwood Business Park, Coventry
Adient UK Pension Scheme Trustee Limited	120, Demise C, Ground Floor, Longwood Close, Westwood Business Park, Coventry
CR Hammerstein Limited	3, c/o Scott Moncrieff, Exchange Place, Edinburgh, EH3 8BL, Scotland
Non-EEA	
Argentina	
Adient Automotive Argentina S.R.L.	Ruta A0 12 Km 2.85 Pueblo Esther. CP: 2126 Santa Fe, Argentina. (Plant Adress)
Brazil	
Adient do Brasil Bancos Automotivos Ltda.	Avenida Robert Kennedy, 925, parte, Vila Beatriz, Sao Bernardo do Campo, State of Sao Paulo, 09860-000, Brazil, Intern
China	
Adient (China) Investment Co., Ltd.	Room 4501-4503, No.1601 Nanjing West Road, Jing'an District, Shanghai, China
Adient (Chongqing) Automotive Components Co., Ltd.	No.99, Pingtai Road, Huangmaoping, Liangjiang New Area, Chongqing, China
Adient Yufu (Chongqing) Automotive Components Co., Ltd.	No.109, Yucang Avenue, Fusheng Town, Liangjiang New Area, Chongqing, China
Adient (Taizhou) Automotive Components Co., Ltd.	No.5988, Dongfang Avenue, Pengjie Town, Luqiao District, Taizhou City, Zhejiang Province, China
Adient (Chengdu) Automotive Components Co., Ltd.	No. 199, Long'an Road, Chengdu Economic and Technological Development Zone (Longquanyi District), Sichuan Province, China
Adient (Hangzhou) Automotive Components Co., Ltd.	No.599, Lvvin Road, Dajiangdong Industrial Cluster, Hangzhou, Zhejiang Province, China
Adient (Nanchang) Automotive Components Co., Ltd.	No.26, Xiongxi 1st Road, Xiaolan Economic and Technological Development Zone, Nanchang County, Jiangxi Province, China
Adient (Daqing) Automotive Components Co., Ltd.	No.13, Woqing Road, High-tech Zone, Daqing City, Heilongjiang Province, China
Adient (Hefei) Automotive Components Co., Ltd.	1# Chenying Road, Feixi Economic Development Zone, Hefei City, Anhui Province, China
Adient (Wuhan) Automotive Components Co., Ltd.	No.1906, 19F, No.9 Legend West Road, Jiuhua Economic Development Zone, Xiangtan City, Hunan Province, China
Adient (Nantong) Automotive Seating Components Co., Ltd.	No. 19 Chenyang Road, Economic and Technological Development Zone, Nantong City, Jiangsu Province, China
Hong Kong	
Adient Asia Holdings Co., Limited	Unit 1812A, 18/F., Exchange Tower, No. 33 Wang Chiu Road, Kowloon Bay, Kowloon, Hong Kong
India	
Adient India Private Limited	Plot No. 1, S. No. 235/245 Hinjewadi, Taluka Muishi. District Pune, State Maharashtra, 411 027, India
ISRI Adient Automotive Seating Limited	PLOT NO. 1, SURVEY NO. 235/245, HINJWADI, TAL-MULSHI, PUNE, 411057, India
Indonesia	
PT Adient Automotive Indonesia	Kawasan Industri Kota Bukit Indah Blok H II No. 6-11,Kabupaten Purwakarta 41181, Jawa Barat, Indonesia, 41181
Japan	
Adient GK	1-2-7 Sachiura, Kanazawa-ku, Yokohama
Adient Holding GK	1-2-7 Sachiura, Kanazawa-ku, Yokohama
Kinryo Kogyo Co., Ltd.	3 Kokubu, Miyako-cho, Miyako-gun, Fukuoka
Jersey	
Adient Global Holdings Ltd	2nd Floor, Gaspé House, 66-72 Esplanade, St Helier, JE1 1GH
Adient International Ltd	2nd Floor, Gaspé House, 66-72 Esplanade, St Helier, JE1 1GH
Korea	
Adient DongSung Inc	1518, Songjeong-dong, Gngseo-gu, Busan, 618-817, korea
Adient Korea Inc	45, Tangjeong-ro, Tangjeong-myun, Asan-city, Chungnam, 336-841, Korea, Korea, Republic of
North Macedonia	

BCR ANNEX II - Update
ADIENT BCR LEGAL ENTITIES OVERVIEW (DEC 2025)

Adient Automotive Doel Strumica	TDIZ, R-605, Strumica, Strumica, 2400, North Macedonia
Adient Seating Doel Stip	14, Technological Industrial Development Zone (TDIZ), Stip, North Macedonia
Malaysia	
Adient Automotive Components (M) Sdn. Bhd.	Lot 5, Persiaran Sabak Bernam, Section 26, (Hicom) 40000 Shah Alam, Ehsan, Selangor Darul, Malaysia
Adient Automotive Holding (M) Sdn. Bhd.	Lot 5, Persiaran Sabak Bernam, Section 26, (Hicom) 40000 Shah Alam, Ehsan, Selangor Darul, Malaysia
Adient Automotive Seating (M) Sdn. Bhd.	Lot 5, Persiaran Sabak Bernam, Section 26, (Hicom) 40000 Shah Alam, Ehsan, Selangor Darul, Malaysia
Tarumas Padu Sdn. Bhd.	Lot 5, Persiaran Sabak Bernam, Section 26, (Hicom) 40000 Shah Alam, Ehsan, Selangor Darul, Malaysia
Mexico	
Adient Industries Mexico S. de R.L. de C.V.	David Alfaro Siqueiros #104, Col. Valle Oriente, C.P 66269, San Pedro Garza Garcia, Nuevo Leon, Mexico
Adient Leasing Mexico S. de R.L. de C.V	David Alfaro Siqueiros #104, Col. Valle Oriente, C.P 66269, San Pedro Garza Garcia, Nuevo Leon, Mexico
Adient Mexico S. de R.L. de C.V.	David Alfaro Siqueiros #104, Col. Valle Oriente, San Pedro Garza Garcia, Nuevo Leon, Mexico, 66269
Adient Queretaro S. de R.L. de C.V.	David Alfaro Siqueiros #104, Col. Valle Oriente, C.P 66269, San Pedro Garza Garcia, Nuevo Leon, Mexico
Adient Servicios S. de R.L. de C.V.	Epsilon No. 6525, Parque Industrial Omega, CD. Juarez, Chihuahua, 32320, Mexico
Adient Shared Services Mexico S. de R.L. de C.V.	David Alfaro Siqueiros #104, Col. Valle Oriente, San Pedro Garza Garcia, Nuevo Leon, Mexico, 66269
Adient Subholding Leasing S. de R.L. de C.V.	David Alfaro Siqueiros #104, Col. Valle Oriente, C.P 66269, San Pedro Garza Garcia, Nuevo Leon, Mexico
Ensamble de Interiores Automotrices, S. de R.L. de C.V.	David Alfaro Siqueiros #104, Col. Valle Oriente, San Pedro Garza Garcia, Nuevo Leon, Mexico, 66269
Serbia	
Adient Interiors d.o.o.	4, Kosovska, Building 1A, Kragujevac, 34000, Serbia
Adient Seating d.o.o.	Republike Srpske 20K, Industrijska zona Sepak, 15300 Loznica Serbia
South Africa	
Adient South Africa (Pty) Ltd.	79, Waltloo Road, Samcor Park, Silverton, 0127
Thailand	
Adient (Thailand) Co., Ltd.	No. 49/68, Moo 5, Thungsukla Sub-District, Sriracha District, Chonburi Province, Thailand
Adient & Summit Corporation Ltd.	64/25 Moo 4, Eastern Seaboard Industrial Estate. T.Pluakdaeng A.Pluakdaeng Rayong, Thailand, 21140
Turkey	
Adient Turkey Seating Otomotiv Limited Sirketi	4, 1. Cadde 11 Sok, Tosb Taysad Organize Sanayi Bolgesi, Cayirova Kocaeli, Turkey
Diniz Adient Oto Donanim Ticaret ve Sanayi A.S.	Organize Sanayi Bolgesi, San Cad #25, Bursa, Turkey
United States	
Adient Clanton Inc.	Two North Jackson Street, Suite 605, Montgomery, AL, 36104
Adient Eldon Inc.	49200 Halyard Dr., Michigan, Plymouth, 48170
Adient European Holding LLC	c/o The Corporation Trust Company, Corporation Trust Center, 1209 Orange Street, Wilmington, DE, 19801
Adient Holding Brazil LLC	c/o Corporation Trust Company, Corporation Trust Center, 1209 Orange St., Delaware, Wilmington
Adient Holding Mexico LLC	c/o Corporation Trust Company, Corporation Trust Center, 1209 Orange St., Delaware, Wilmington
Adient Holding South Africa LLC	c/o Corporation Trust Company, Corporation Trust Center, 1209 Orange St., Delaware, Wilmington
Adient Holding Turkey LLC	c/o Corporation Trust Company, Corporation Trust Center, 1209 Orange St., Delaware, Wilmington
Adient Inc.	c/o The Corporation Trust Company, Corporation Trust Center, 1209 Orange Street, Wilmington, DE, 19801
Adient Systems Engineering LLC	49200 Halyard Drive, Plymouth, MI, 48170, United States
Adient US LLC	49200 Halyard Drive, P.O. Box 8010, Plymouth, MI, 48170, United States
TechnoTrim, Inc.	49200 Halyard Drive, Plymouth, MI, 48170, United States