

## Deforestation Commitment and Policy

At Adient, we recognize forests play a vital role in preserving biodiversity, providing habitats for wildlife, mitigating climate change, and supporting human life. We also recognize that the loss of our forests and rainforests through human-driven deforestation harms the health of our global ecosystem.

Adient's Board of Directors and senior leadership oversee our actions to reduce our potential impact on deforestation and **climate change** globally, and we expect our suppliers to share our commitments and to mitigate any potential illegal deforestation and conversion activities in their own operations .

### Understanding our impact

Adient is committed to working toward procuring our forest commodities from more sustainable sources to reduce our impact on deforestation and protect natural habitats across all our businesses globally. Since most of our potential impact on deforestation exists further down our supply chain, we look beyond our controlled purchases to better understand how our suppliers source the following commodities:

- > **Cattle products** such as the leather used in our seat covers.
- > **Timber-based packaging** such as wood pallets, cardboard and paper packaging.
- > **Soy and palm oil products**, which are used as plant-based substitutes for polyols in small amounts in a limited number of our foam products.

We have conducted a forests risk assessment and supply chain mapping exercise with assistance from an external consultant. Adient will continue to assess our forest commodity suppliers' sustainability roadmap annually. Based on what we learned, we have defined the following deforestation-mitigating actions:

- > Conduct supply chain mapping of Adient-controlled leather products (100%), timber-based packaging (75%) and soy and palm oil products (100%) by 2025.
- > Calculate our carbon footprint related to the procurement of forest commodities via the SBTi FLAG (Science Based Targets initiative — Forestry, Land, Agriculture) emissions standard guidance by September 2024.
- > Work with 100% of our global timber-based packaging supply base to understand the percent of sustainably certified product that is received by Adient by September 2024.
- > Increase recycled content and deforestation-free alternatives within our products and packaging

We are committed to working with our suppliers globally to help mitigate deforestation. Adient's **Global Supplier Standard Manual** (GSSM) outlines our expectation that suppliers implement sustainability programs that focus on, among other things, conserving natural resources and biodiversity and limiting deforestation. We also encourage our suppliers to develop sourcing policies in alignment with the **Accountability Framework Initiative** (AFI) guidelines and the European Union Deforestation Free Regulation.

Adient also recognizes the benefit of collaborating with non-governmental and nonprofit organizations as we continue our sustainability journey. We are working with the **World Wildlife Fund** and **Global Canopy** as globally recognized authorities in conservation and deforestation, and we participate in roundtable working groups to help drive sustainable practices that mitigate deforestation and promote conservation.

## Additional information

To learn more about Sustainability at Adient, visit [www.adient.com/about-us/sustainability/natural-resources](http://www.adient.com/about-us/sustainability/natural-resources) or email [sustainability@adient.com](mailto:sustainability@adient.com).

