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VIA EMAIL

Burscheid April 28, 2023

Attn: Adient Suppliers

RE: UNAUTHORIZED CHANGES


Adient Ltd & Co. KG and its affiliates (“Adient”) value our relationship with our Suppliers and work diligently to address issues and concerns as they arise. The products you provide as an Adient Supplier are essential to enable Adient to provide our customers with the highest quality products and services. However, our standard of excellence is at risk if Suppliers make unauthorized changes to the products or components. All of Adient’s customers’ terms and conditions prohibit Adient and thereby Adient’s sub-suppliers, from making any authorized change without advance written approval and consent. Please consider this letter a reminder of the standards and obligations each of us have regarding unauthorized changes.

In addition, Adient issued Purchase Orders to our Suppliers are governed by Adient’s Terms and Conditions of Purchase available at www.adient.com/suppliers and by the Adient’s Global Supplier Standard Manual (“Adient Terms”). Such Adient Terms also expressly prohibit unauthorized changes.

Please take a moment to review and familiarize yourselves and your respective operations with the requirements described above. If you have any questions about complying with your obligations on this matter, please reach out directly to your Adient interfaces.

Sincerely,

Adient Ltd. & Co. KG

By: 
Name: Mikail Rosen
Its: Vice President Purchasing EMEA

Pers. haftender Gesellschafter:
Adient Germany Ltd. & Co. KG
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Geschäftsführer:
Michel Berthelin
Phillip Allan Rotman II
Gregory Scott Smith

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