

ADIENT PRIVACY NOTICE

ADDENDUM for USA-Connecticut: Social Security Number Protection Policy Statement

Adient collects Social Security numbers and other sensitive personal information in the ordinary course of its business. Adient has implemented reasonable technical, physical and administrative safeguards to help protect the Social Security numbers and other sensitive personal information from unlawful use and unauthorized disclosure. All Adient associates and contractors are required to follow these established procedures, both online and offline.

Access to Social Security numbers is limited to those employees and contractors who have a need to access the information to perform tasks for Adient. Social Security numbers are only disclosed to third parties in accordance with our established privacy policy. Adient will only disclose Social Security numbers to those service providers, auditors, advisors, and/or successors-in-interest who are legally or contractually obligated to protect them or as required or permitted by law.

For contacting our Privacy Office please click on the following link: <u>Adient contact form</u>