

Who We Are

Based in Plymouth, Michigan, Adient is a global leader in automotive seating, manufacturing and delivering products for all vehicle classes and all major automakers. Our publicly traded company employs approximately 77,000 people globally across 202 manufacturing and assembly plants located in 32 countries — including the United Kingdom.

What We Believe

Integrity is foundational at Adient. Our guiding principles drive Adient forward and help us focus on what is most important to our success. We respect and empower our people, always acting with integrity and we support the communities in which we work. As a responsible corporate citizen with global operations, we are committed to responsible sourcing. Adient maintains a zero-tolerance position against forced labor, including slavery and human trafficking. We will continue our responsible sourcing journey and proactively look for ways to make a positive difference in our operations and supply chain. In the event that Adient discovers non-compliance with these requirements, Adient will take steps to terminate the business relationship.

How We Achieve

The following are our current activities to address forced labor:

Accountability

- > Adient's supplier terms and conditions require compliance with all laws.
- > Our Supplier Standards Manual contains specific prohibitions against forced, indentured and involuntary labor, which includes slavery and human trafficking.
- > Our [Integrity Helpline](#) is available via phone and the web — 24 hours every day in 28 different languages. Employees and third parties are actively encouraged to report concerns without the fear of retaliation.
- > Adient's [Sustainability Report](#) underscores Adient's commitment to prohibiting the use of all forms of forced labor.

Certification

- > To be considered eligible to conduct business with Adient, we request that our indirect and direct material suppliers complete our Global Supplier Sustainability survey, which includes questions about forced labor and other abusive human rights practices.

Training

- > We are developing a risk-based, responsible sourcing program that will proactively assess this risk in our supply chain. We train global purchasing and supply chain employees and senior management on how to identify potential red flags in the supply chain with respect to forced labor.

A handwritten signature in black ink, appearing to read "DG", is positioned above the name of the CEO.

Douglas G. Del Grosso
President and CEO
Adient plc