

# Board of Directors — Biography



**Julie L. Bushman**  
**EXECUTIVE VICE PRESIDENT (RETIRED),**  
**INTERNATIONAL OPERATIONS, 3M COMPANY**

Julie Bushman served as executive vice president of International Operations at 3M until her retirement in 2020. She brings to the board deep experience in manufacturing, information technology and global business experience.

Bushman previously served as 3M’s senior vice president of Business Transformation and Information Technology, executive vice president of the Safety, Security and Protection Services business and as executive vice president of the Safety and Graphics business. In 2006, she was named division vice president of the Occupational Health and Environmental Safety Division. She was appointed chief information officer in 2003 after joining 3M in 1983.

Bushman was a member of the original leadership team that implemented Six Sigma at 3M. She also has served on the 3M Foundation Board and has led the 3M United Way Giving Campaign. She served as a director of Johnson Controls from 2012 through the company’s merger with Tyco International in 2016.

She holds a Bachelor of Science in business administration and communicative disorders from the University of Wisconsin-River Falls.