

Revision	Date	Change description
1.0	10-02-2022	<ul style="list-style-type: none"> First version
2.0	30-06-2023	<ul style="list-style-type: none"> Defined scope of ISO 45001:2018 Occupational Health and Safety Management System.
3.0	5 Nov 2024	<ul style="list-style-type: none"> extension to contractors and subcontractors. further additions to reduce health and safety risks at work.

Created by		Approved by	Authorised by
Process owner	Expert	Process leader	BOS Champion
Károly Horváth	Hajnalka Remete	Sándor Pákai	Károly Horváth

Approval records are managed by the BOS Administrator / Champion.

Health, safety and ergonomics policy

This policy applies to the factory sites Adient Hungary Kft. Hammerstein u. 2. and Adient Hungary Kft. Hammerstein u. 5.

Adient Hungary Kft. is committed to comply with the ISO 45001:2018 Occupational Health and Safety Management System in accordance with the AE-BOS-PY-01- BOS Policy.

Adient Hungary Kft. is committed to providing a safe working environment by making its employees, **contractors and subcontractors** aware that unsafe work practices and unsafe working conditions are unacceptable.

We are committed to providing all employees with a safe working environment and necessary personal protective equipment.

According to our accident and occupational safety management system implemented at BOS:

- we are committed to the prevention of all injuries and occupational hazards, to the continuous improvement of the accident and occupational health and safety management system and to consultation with employee representatives.
- we focus on eliminating hazards and reducing health and safety risks at work.**
- we comply with **or exceed** all relevant legal and other requirements, adapting to the safety and occupational risks specific to the site. **This includes, but is not limited to:**
 - personal protective equipment allowance
 - machine safety
 - accident and near miss management
 - workplace ergonomics
 - chemical safety
 - emergency prevention
 - fire safety
- we define our health and safety objectives, outline the results to be achieved and regularly review their achievement.
- we promote a culture of transparent reporting of results, making necessary adjustments and learning lessons.
- we promote cooperation between team members and ensure the participation and consultation of workers' representatives in developing of health and safety measures.**
- ensure consultation and participation to improve health and safety.
- we are committed to developing a culture of environmental protection, occupational health and safety among our stakeholders and to reinforcing their sense of responsibility for it.


 Hajnalka Remete
 HSE&E Coordinator


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 Quality Management System Manager


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 Factory Director