

June 26, 2017

Adient Suppliers & Logistic Providers

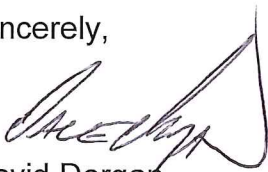
RE: Solid wood restrictions for overseas shipments supplied and/or sold into North America

The purpose of this communication is to emphasize the need for your organization to comply with Adient's global phytosanitary requirements relative to the use of solid wood within pallets and/or other packaging components.

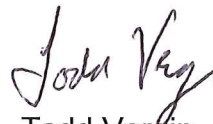
Effective August 1, 2017 all Adient suppliers and logistic providers that supply and/or sell products into Adient facilities within the United States, Canada and Mexico ("North America") from overseas must be packaged with non-solid wood material, such as plastic, plywood or fiber board. Adient will not accept ISPM15 solid wood pallets and/or other packaging components for overseas shipments into North America. Please refer to the Global Supplier Standards Manual, Supply Chain Management Chapter 3, section 14 (General Adient Global Packaging Guidelines).

Please communicate within your organization that any non-compliance with these requirements could result in rejection of your material, and all associated costs / fines directly or indirectly incurred by Adient as a result of your non-compliance will be charged back to your company pursuant to the Terms and Conditions of Purchase between your company and Adient.

Sincerely,

A handwritten signature in black ink, appearing to read "David Dorgan".

David Dorgan
Vice President
Global Supply Chain
734-254-3626
David.Dorgan@adient.com

A handwritten signature in black ink, appearing to read "Todd Vergin".

Todd Vergin
Purchasing Director
Global Supply Chain Commodities
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