

Who We Are

Based in Plymouth, Michigan, Adient is a global leader in automotive seating, manufacturing and delivering products for all vehicle classes and all major automakers. Our publicly traded company employs about 85,000 people globally across 234 manufacturing and assembly plants located in 34 countries — including the United Kingdom.

What We Believe

Integrity is foundational at Adient. Our first corporate value is to *“Do it the right way – we always act ethically, with integrity, and in a socially responsible manner.”* As a responsible corporate citizen with global operations, we are committed to responsible sourcing. Adient maintains a zero-tolerance position against forced labor, including slavery and human trafficking. We will continue our responsible sourcing journey and proactively look for ways to make a positive difference in our operations and supply chain.

How We Achieve

The following are our current activities to address forced labor:

Internal Accountability

- > Our Supplier Standards Manual contains specific prohibitions against forced, indentured and involuntary labor, which includes slavery and human trafficking.
- > Our [Integrity Helpline](#) is available via phone and the web — 24 hours every day in 27 different languages. Employees and third parties are actively encouraged to report concerns without the fear of retaliation.

Certification

- > In order to be considered eligible for an Adient performance or leadership award, we require that our indirect and direct material suppliers complete our Global Supplier Sustainability survey, which includes questions about forced labor and other abusive practices.

Training, Verification and Auditing

- > We are developing a risk-based, responsible sourcing program that will proactively assess this risk in our supply chain, train employees directly responsible for managing our supply chain, and establish auditing protocols for high risk third parties, as needed.

A large, stylized black ink signature of Douglas G. Del Grosso.

Douglas G. Del Grosso
President and CEO
Adient plc